

Camelia Botnar Foundation Overview

The Foundation's Purpose:

We endeavour to train and educate 16-21 year olds who are in problematic situations

Our main aims for the trainees:

- Offering life changing opportunities
- Gaining a second chance at success
- Providing work experience and training to enter trades and the wider employment market

Our requirements of the trainees:

Trainees are committed to learning their chosen trade, and are prepared to adapt to the work ethic and to observe basic standards of behaviour.

Regular attendance is essential, and if overall attendance levels are not maintained, this can lead to the ending of a trainee's placement

Our Offer:

- A standard work placement of 3 or up to 6 months during which trainees will have the opportunity to gain basic qualifications and relevant work experience.
- Help in finding a job or an apprenticeship placement near your home, or other suitable next step in life, at the conclusion of the placement
- Guidance and help in improving life skills as a part of the residential placement

Working Conditions:

- When all food, accommodation, transport and training costs are put together with the education bursary, a trainee is receiving benefits of a minimum of £300 per week
- The educational bursary is £100 per week paid directly to the trainee on Friday on the completion of a full week. As outlined above, all living costs while in residential accommodation at the Foundation will be covered by the Foundation, as will public transport costs to and from the Foundation each week
- At the completion of Level 1 & 2 a trainee may be awarded an end of level bonus in the form of an Amazon voucher of up to £300 and £500 respectively
- A range of certified and uncertified courses will be offered which are appropriate to your department including CSCS, basic first aid, manual handling, health and safety
- Around one hour per week is spent in department through the 6-month placement to practise driving theory and/or food hygiene and/or CSCS
- When they can be arranged (which is not possible due to Covid backlog at present), practical driving lessons will be made available through Level 2, which will be during the working day and paid for by the Foundation. (There is, however, no guarantee trainees will reach the standard or have the opportunity to take or pass the test while at the Foundation) Once in place, if a trainee cannot attend their lesson, it will be passed to the next trainee on the list
- The costs of courses or test entry such as CSCS, Driving Theory, Chainsaw, Sprayer, and any other work related course will be paid for by the Foundation. However, if the trainee misses the course or test, then the trainee will have to pay. This could mean completely losing the end of level bonus

Appraisal Process:

- Each department has a set of skills, tasks and competencies to complete at each level
- A monthly review is carried out for each trainee in every department beginning one month from the trainee's start date. A monthly review is also carried out relating to the residential placement
- During Level 1 & 2, a basic theory course is undertaken to enrich and educate as well as ascertain suitability for an extended work placement or our assistance in getting a trainee onto an apprenticeship scheme. This theory work is to be completed outside of work times ie. it is homework. It will be checked at each of the monthly reviews
- A completion of Level 1 review is carried out after 3 calendar months have been completed. At this point the trainee may be awarded a bonus, and/or the placement may be continued. Alternatively, the placement may be ended by either the trainee or the Foundation.
- The same process described in the four bullets above continues through the next three months to completion of Level 2 for those trainees who continue in departments with this offer.